



Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 09/01/2025

LAST REVIEW: 09/01/2025

OCCUPATION: AVIATION

JOB FAMILY: HIGHWAY PATROL FLIGHT INSTRUCTOR

CLASSIFICATION:	FLIGHT INSTRUCTOR
TITLE CODE:	V01164
FLSA STATUS:	Exempt
ENTRY	High school diploma or equivalent, possess identified certifications, and posses identified flight hours required.
Salary (Semi-Monthly)	\$3,908.00
Range,Step	-
INTERMEDIATE	High school diploma or equivalent, possess identified certifications, and posses identified flight hours required; and two years of experience in KSAs relevant to successful performance as a Flight Instructor
Salary (Semi-Monthly)	\$4,054.00
Range,Step	-
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Flight Instructor at the Intermediate level.
Salary (Semi-Monthly)	\$4,199.00
Range,Step	-
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Flight Instructor at the Proficient level.
Salary (Semi-Monthly)	\$4,344.00
Range,Step	-
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Flight Instructor at the Advanced level.
Salary (Semi-Monthly)	\$4,490.00
Range,Step	-