



Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 09/01/2024 OCCUPATION: BUSINESS OPERATIONS AND SUPPORT  
 LAST REVIEW: 09/01/2024 JOB FAMILY: ADMINISTRATIVE MANAGEMENT AND SUPPORT

CLASSIFICATION:	Administrative Support Assistant	Lead Administrative Support Assistant/Non-Supervisory	Lead Administrative Support Assistant/Supervisory	Administrative Support Professional/Non-Supervisory	Administrative Support Professional/Supervisory	Lead Administrative Support Professional (FOB & CIB/SSB)	Executive Administrative Support Professional (ASB, ESB, & TSB)	Lead Executive Administrative Support Professional (SO&ASO)	Division Assistant Director (Administrative Manager)/Non-Supervisory	Division Assistant Director (Administrative Manager)/Supervisory
TITLE CODE:	V01025	V01026	V01026	V01027	V01027	V01028	V01029	V01030	V01000 (V01031)	V01000 (V01031)
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt
<b>ENTRY</b>	High school diploma or equivalent.	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,696.00	--	--	--	--	--	--	--	--	--
Range, Step	15/N	--	--	--	--	--	--	--	--	--
<b>INTERMEDIATE</b>	High school diploma or equivalent, and two years of experience in KSAs relevant to successful performance as an Administrative Support Assistant.	High school diploma or equivalent, and three years of experience in KSAs relevant to successful performance as an Lead Administrative Support Assistant/Non-Supervisory.	High school diploma or equivalent, and three years of experience in KSAs relevant to successful performance as an Lead Administrative Support Assistant/Supervisory.	High school diploma or equivalent, and four years of experience in KSAs relevant to successful performance as an Administrative Support Professional/Non-Supervisory.	High school diploma or equivalent, and four years of experience in KSAs relevant to successful performance as an Administrative Support Professional/Supervisory.	Not Available	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,757.00	\$1,818.00	\$1,849.00	\$2,060.00	\$2,137.00	--	--	--	--	--
Range, Step	15/P	18/L	18/M	22/K	22/M	--	--	--	--	--
<b>PROFICIENT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Assistant/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Assistant/Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Professional/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Professional/Supervisory at the Intermediate level.	High school diploma or equivalent, and four years of experience in KSAs relevant to successful performance as a Lead Administrative Support Professional.	High school diploma or equivalent, and five years of experience in KSAs relevant to successful performance as an Executive Administrative Support Professional.	High school diploma or equivalent, and five years of experience in KSAs relevant to successful performance as a Lead Executive Administrative Support Professional.	High school diploma or equivalent, and five years of experience in KSAs, and two years of supervisory experience, relevant to successful performance as a Division Assistant Director (Administrative Manager)/Non-Supervisory.	High school diploma or equivalent, and five years of experience in KSAs, and two years of supervisory experience, relevant to successful performance as a Division Assistant Director (Administrative Manager)/Supervisory.
Salary (Semi-Monthly)	\$1,849.00	\$1,915.00	\$1,952.00	\$2,218.00	\$2,301.00	\$2,389.00	\$2,702.00	\$2,989.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range, Step	15/S	18/O	18/P	22/O	22/Q	24/O	28/N	28/S	--	--
<b>ADVANCED</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Assistant/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Assistant/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Professional/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Professional/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Professional at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Executive Administrative Support Professional at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Executive Administrative Support Professional at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Administrative Manager)/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Administrative Manager)/Supervisory at the Proficient level.
Salary (Semi-Monthly)	\$1,915.00	\$1,986.00	\$2,022.00	\$2,389.00	\$2,437.00	\$2,533.00	\$2,872.00	\$3,179.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range, Step	15/U	18/Q	18/R	22/S	22/T	24/R	28/Q	28/V	--	--
<b>EXPERT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Assistant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Assistant/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Assistant/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Professional/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Administrative Support Professional/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Administrative Support Professional at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Executive Administrative Support Professional at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Lead Executive Administrative Support Professional at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Administrative Manager)/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Administrative Manager)/Supervisory at the Advanced level.
Salary (Semi-Monthly)	\$1,986.00	\$2,060.00	\$2,096.00	\$2,533.00	\$2,599.00	\$2,755.00	\$3,053.00	\$3,385.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range, Step	15/W	18/S	18/T	22/V	22/X	24/W	28/T	28/Y	--	--



**Missouri State Highway Patrol Classification and Compensation Plan Reference Information**

**EFFECTIVE: 09/01/2024**      **OCCUPATION: BUSINESS OPERATIONS AND SUPPORT**  
**LAST REVIEW: 09/01/2024**      **JOB FAMILY: INTELLIGENCE ANALYSIS**

CLASSIFICATION:	Intelligence Analysis Assistant	Associate Intelligence Analyst	Intelligence Analyst	Senior Intelligence Analyst/Non-Supervisory	Senior Intelligence Analyst/Supervisory	Division Assistant Director (Intelligence Analysis Manager)
<b>TITLE CODE:</b>	V01032	V01033	V01034	V01035	V01035	V01000 (V01036)
<b>FLSA STATUS:</b>	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt
<b>ENTRY</b>	High school diploma or equivalent.	Bachelor's degree from an accredited institution.	Bachelor's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as an Intelligence Analyst.	Not Available	Not Available	Not Available
<b>Salary (Semi-Monthly)</b>	<b>\$1,727.00</b>	<b>\$1,915.00</b>	<b>\$2,096.00</b>	--	--	--
Range,Step	18/I	22/G	25/ (24/H)	--	--	--
<b>INTERMEDIATE</b>	High school diploma or equivalent, and two years of experience in KSAs relevant to successful performance as an Intelligence Analysis Assistant.	Bachelor's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as an Associate Intelligence Analyst.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as an Intelligence Analyst.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as a Senior Intelligence Analyst/Non-Supervisory.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as a Senior Intelligence Analyst/Supervisory.	Master's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as a Division Assistant Director (Intelligence Analysis Manager).
<b>Salary (Semi-Monthly)</b>	<b>\$1,818.00</b>	<b>\$2,060.00</b>	<b>\$2,301.00</b>	<b>\$2,702.00</b>	<b>\$2,815.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	18/L	22/K	25/K	28/N	28/P	-
<b>PROFICIENT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Intelligence Analysis Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Associate Intelligence Analyst at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Intelligence Analyst at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Intelligence Analyst/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Intelligence Analyst/Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Intelligence Analysis Manager) at the Intermediate level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,915.00</b>	<b>\$2,179.00</b>	<b>\$2,483.00</b>	<b>\$2,872.00</b>	<b>\$2,989.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	18/O	22/N	25/O	28/Q	28/S	-
<b>ADVANCED</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Intelligence Analysis Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Associate Intelligence Analyst at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Intelligence Analyst at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Intelligence Analyst/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Intelligence Analyst/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Intelligence Analysis Manager) at the Proficient level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,986.00</b>	<b>\$2,301.00</b>	<b>\$2,647.00</b>	<b>\$3,053.00</b>	<b>\$3,179.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	18/Q	22/Q	25/S	28/T	28/V	-
<b>EXPERT</b>	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Associate Intelligence Analyst at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Intelligence Analyst at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Intelligence Analyst/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Intelligence Analyst/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Intelligence Analysis Manager) at the Advanced level.
<b>Salary (Semi-Monthly)</b>	--	<b>\$2,437.00</b>	<b>\$2,815.00</b>	<b>\$3,243.00</b>	<b>\$3,385.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	--	22/T	25/V	28/W	28/Y	-



Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 09/01/2024 OCCUPATION: BUSINESS OPERATIONS AND SUPPORT  
 LAST REVIEW: 09/01/2024 JOB FAMILY: PROGRAM MANAGEMENT/SUPPORT

CLASSIFICATION:	Program Assistant	Program Specialist	Senior Program Specialist/Non-Supervisory	Senior Program Specialist/Supervisory	Program Coordinator/Non-Supervisory	Program Coordinator/Supervisory	Division Assistant Director (Program Manager)	Division Director (Program Director)
TITLE CODE:	V01037	V01038	V01039	V01039	V01040	V01040	V01000 (V01041)	V01084 (V01042)
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt	Exempt
<b>ENTRY</b>	High school diploma or equivalent, and two years of experience in KSAs relevant to successful performance as a Program Assistant.	Bachelor's degree from an accredited institution.	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,849.00	\$1,986.00	--	--	--	--	--	--
Range,Step	20/I	22/I	--	--	--	--	--	--
<b>INTERMEDIATE</b>	High school diploma or equivalent, and four years of experience in KSAs relevant to successful performance as a Program Assistant.	Bachelor's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as a Program Specialist.	Bachelor's degree from an accredited institution, and three years of experience in KSAs relevant to successful performance as a Senior Program Specialist/Non-Supervisory.	Bachelor's degree from an accredited institution, and three years of experience in KSAs relevant to successful performance as a Senior Program Specialist/Supervisory.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as a Senior Program Coordinator/Non-Supervisory.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as a Senior Program Coordinator/Supervisory.	Not Available	Not Available
Salary (Semi-Monthly)	\$1,986.00	\$2,137.00	\$2,179.00	\$2,301.00	\$2,702.00	\$2,815.00	--	--
Range,Step	20/M	22/M	25/H	25/K	30/J	30/L	--	--
<b>PROFICIENT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Specialist at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Program Specialist/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Program Specialist/Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Coordinator/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Coordinator/Supervisory at the Intermediate level.	Bachelor's degree from an accredited institution, and five years of experience in KSAs relevant to successful performance as a Division Assistant Director (Program Manager).	Bachelor's degree from an accredited institution, and five years of experience in KSAs, and two years of supervisory experience, relevant to successful performance as a Division Director (Program Director).
Salary (Semi-Monthly)	\$2,096.00	\$2,301.00	\$2,389.00	\$2,483.00	\$2,872.00	\$2,989.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range,Step	20/P	22/Q	25/M	25/O	30/M	30/O	-	-
<b>ADVANCED</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Specialist at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Program Specialist/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Program Specialist/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Coordinator/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Coordinator/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Program Manager) at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Director (Program Director) at the Proficient level.
Salary (Semi-Monthly)	\$2,218.00	\$2,437.00	\$2,533.00	\$2,647.00	\$3,053.00	\$3,179.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range,Step	20/S	22/T	25/P	25/S	30/P	30/R	-	-
<b>EXPERT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Assistant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Specialist at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Program Specialist/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Program Specialist/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Coordinator/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Program Coordinator/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Assistant Director (Program Manager) at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Division Director (Program Director) at the Advanced level.
Salary (Semi-Monthly)	\$2,343.00	\$2,599.00	\$2,755.00	\$2,815.00	\$3,243.00	\$3,385.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range,Step	20/V	22/X	25/U	25/V	30/S	30/U	-	-



**Missouri State Highway Patrol Classification and Compensation Plan Reference Information**

**EFFECTIVE: 09/01/2024      OCCUPATION: BUSINESS OPERATIONS AND SUPPORT**  
**LAST REVIEW: 09/01/2024      JOB FAMILY: RESEARCH AND DATA ANALYSIS**

<b>CLASSIFICATION:</b>	<b>Research/Data Assistant</b>	<b>Research/Data Analyst</b>	<b>Senior Research/Data Analyst/Non-Supervisory</b>	<b>Senior Research/Data Analyst/Supervisory</b>	<b>Research and Data Analysis Manager</b>
<b>TITLE CODE:</b>	V01043	V01044	V01045	V01045	V01046
<b>FLSA STATUS:</b>	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt
<b>ENTRY</b>	High school diploma or equivalent, and two years of experience in KSAs relevant to successful performance as a Research/Data Assistant.	Bachelor's degree from an accredited institution.	Not Available	Not Available	Not Available
<b>Salary (Semi-Monthly)</b>	<b>\$1,727.00</b>	<b>\$2,096.00</b>	--	--	--
Range,Step	18/I	25/ (24/H)	--	--	--
<b>INTERMEDIATE</b>	High school diploma or equivalent, and four years of experience in KSAs relevant to successful performance as a Research/Data Assistant.	Bachelor's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as a Research/Data Analyst.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as a Senior Research/Data Analyst/Non-Supervisory.	Bachelor's degree from an accredited institution, and four years of experience in KSAs relevant to successful performance as a Senior Research/Data Analyst/Supervisory.	Master's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as a Research and Data Analysis Manager.
<b>Salary (Semi-Monthly)</b>	<b>\$1,818.00</b>	<b>\$2,301.00</b>	<b>\$2,702.00</b>	<b>\$2,815.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	18/L	25/K	28/N	28/P	-
<b>PROFICIENT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research/Data Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research/Data Analyst at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Senior Research/Data Analyst/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Research/Data Analyst/Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research and Data Analysis Manager at the Intermediate level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,915.00</b>	<b>\$2,483.00</b>	<b>\$2,872.00</b>	<b>\$2,989.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	18/O	25/O	28/Q	28/S	-
<b>ADVANCED</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research/Data Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research/Data Analyst at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Senior Research/Data Analyst/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Research/Data Analyst/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research and Data Analysis Manager at the Proficient level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,986.00</b>	<b>\$2,647.00</b>	<b>\$3,053.00</b>	<b>\$3,179.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	18/Q	25/S	28/T	28/V	-
<b>EXPERT</b>	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research/Data Analyst at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Senior Research/Data Analyst/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Research/Data Analyst/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Research and Data Analysis Manager at the Advanced level.
<b>Salary (Semi-Monthly)</b>	--	<b>\$2,815.00</b>	<b>\$3,243.00</b>	<b>\$3,385.00</b>	<b>Salary Commensurate with Experience</b>
Range,Step	--	25/V	28/W	28/Y	-



**Missouri State Highway Patrol Classification and Compensation Plan Reference Information**

**EFFECTIVE: 09/01/2024**  
**LAST REVIEW: 09/01/2024**

**OCCUPATION: BUSINESS OPERATIONS AND SUPPORT**  
**JOB FAMILY: STOREKEEPING AND WAREHOUSE**

<b>CLASSIFICATION:</b>	<b>Stores/Warehouse Assistant</b>	<b>Stores/Warehouse Associate</b>	<b>Stores/Warehouse Supervisor</b>
<b>TITLE CODE:</b>	V01047	V01048	V01049
<b>FLSA STATUS:</b>	Non-Exempt	Non-Exempt	Non-Exempt
<b>ENTRY</b>	High school diploma or equivalent.	Not Available	Not Available
<b>Salary (Semi-Monthly)</b>	<b>\$1,588.00</b>	--	--
Range,Step	15/J	--	--
<b>INTERMEDIATE</b>	High school diploma or equivalent, and one year of experience in KSAs relevant to successful performance as a Stores/Warehouse Assistant.	High school diploma or equivalent, and two years of experience in KSAs relevant to successful performance as a Stores/Warehouse Associate.	High school diploma or equivalent, and four years of experience in KSAs relevant to successful performance as a Stores/Warehouse Supervisor.
<b>Salary (Semi-Monthly)</b>	<b>\$1,641.00</b>	<b>\$1,696.00</b>	<b>\$1,952.00</b>
Range,Step	15/L	18/H	21/J
<b>PROFICIENT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Associate at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Supervisor at the Intermediate level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,668.00</b>	<b>\$1,757.00</b>	<b>\$2,060.00</b>
Range,Step	15/M	18/J	21/M
<b>ADVANCED</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Associate at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Supervisor at the Proficient level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,696.00</b>	<b>\$1,786.00</b>	<b>\$2,137.00</b>
Range,Step	15/N	18/K	21/O
<b>EXPERT</b>	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Assistant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Associate at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Stores/Warehouse Supervisor at the Advanced level.
<b>Salary (Semi-Monthly)</b>	<b>\$1,727.00</b>	<b>\$1,849.00</b>	<b>\$2,260.00</b>
Range,Step	15/O	18/M	21/R