



Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 09/01/2024
LAST REVIEW: 09/01/2024

OCCUPATION: EDUCATION AND TRAINING
JOB FAMILY: TRAINING AND DEVELOPMENT

CLASSIFICATION:	Staff Development Trainer	Staff Development Training Specialist	Staff Development Training Manager
TITLE CODE:	V01022	V01023	V01024
FLSA STATUS:	Non-Exempt	Non-Exempt	Exempt
ENTRY	Bachelor's degree from an accredited institution.	Not Available	Not Available
Salary (Semi-Monthly)	\$2,137.00	--	--
Range,Step	22/M	--	--
INTERMEDIATE	Bachelor's degree from an accredited institution and two years of experience in KSAs relevant to successful performance as a Staff Development Trainer.	Bachelor's degree from an accredited institution and two years of experience in KSAs relevant to successful performance as a Staff Development Training Specialist.	Not Available
Salary (Semi-Monthly)	\$2,301.00	\$2,815.00	--
Range,Step	22/Q	28/P	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Trainer at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Training Specialist at the Intermediate level.	Bachelor's degree from an accredited institution and five years of experience in KSAs relevant to successful performance as a Staff Development Training Manager.
Salary (Semi-Monthly)	\$2,437.00	\$2,989.00	\$3,458.00
Range,Step	22/T	28/S	33/P
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Trainer at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Training Specialist at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Training Manager at the Proficient level.
Salary (Semi-Monthly)	\$2,599.00	\$3,179.00	\$3,681.00
Range,Step	22/X	28/V	33/S
EXPERT	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Training Specialist at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Staff Development Training Manager at the Advanced level.
Salary (Semi-Monthly)	--	\$3,385.00	\$3,929.00
Range,Step	--	28/Y	33/W