



Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 09/01/2024
LAST REVIEW: 09/01/2024

OCCUPATION: TRADES, CRAFTS, AND OTHER SKILLED WORK
JOB FAMILY: AIRCRAFT MAINTENANCE

CLASSIFICATION:	Aircraft Mechanic	Senior Aircraft Mechanic/Non-Supervisory	Senior Aircraft Mechanic/Supervisory
TITLE CODE:	V01050	V01051	V01051
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt
ENTRY	High school diploma or equivalent.	Not Available	Not Available
Salary (Semi-Monthly)	\$2,096.00	--	--
Range,Step	24/H	--	--
INTERMEDIATE	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as an Aircraft Mechanic.	High school diploma or equivalent and three years of experience in KSAs relevant to successful performance as an Senior Aircraft Mechanic/Non-Supervisory.	High school diploma or equivalent and three years of experience in KSAs relevant to successful performance as an Senior Aircraft Mechanic/Supervisory.
Salary (Semi-Monthly)	\$2,301.00	\$2,702.00	\$2,815.00
Range,Step	24/M	29/L	29/N
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Aircraft Mechanic at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Aircraft Mechnic/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Aircraft Mechnic/Supervisory at the Intermediate level.
Salary (Semi-Monthly)	\$2,483.00	\$2,872.00	\$2,989.00
Range,Step	24/Q	29/O	29/Q
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Aircraft Mechanic at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Aircraft Mechnic/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Aircraft Mechnic/Supervisory at the Proficient level.
Salary (Semi-Monthly)	\$2,647.00	\$3,053.00	\$3,179.00
Range,Step	24/U	29/R	29/T
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Aircraft Mechanic at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Aircraft Mechnic/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Aircraft Mechnic/Supervisory at the Advanced level.
Salary (Semi-Monthly)	\$2,815.00	\$3,243.00	\$3,385.00
Range,Step	24/X	29/U	29/W



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OCCUPATION: TRADES, CRAFTS, AND OTHER SKILLED WORK
JOB FAMILY: AUTOMOTIVE/MARINE MAINTENANCE

CLASSIFICATION:	Automotive/Marine Technician	Senior Automotive/Marine Technician/Non-Supervisory	Senior Automotive/Marine Technician/Supervisory	Automotive/Marine Service Supervisor	Automotive/Marine Service Coordinator
TITLE CODE:	V01052	V01053	V01053	V01054	V01055
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt
ENTRY	High school diploma or equivalent.	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,986.00	--	--	--	--
Range,Step	23/G	--	--	--	--
INTERMEDIATE	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as an Automotive/Marine Technician.	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as an Senior Automotive/Marine Technician/Non-Supervisory.	High school diploma or equivalent and two years of experience in KSAs relevant to successful performance as an Senior Automotive/Marine Technician/Supervisory.	High school diploma or equivalent and five years of experience, or appropriate education, in KSAs relevant to successful performance as an Automotive/Marine Service Supervisor.	High school diploma or equivalent and eight years of experience, or appropriate education, in KSAs relevant to successful performance as an Automotive/Marine Service Coordinator.
Salary (Semi-Monthly)	\$2,137.00	\$2,437.00	\$2,533.00	\$2,702.00	\$2,931.00
Range,Step	23/K	27/J	27/L	29/L	31/L
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Technician at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Automotive/Marine Technician/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Automotive/Marine Technician/Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Service Supervisor at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Service Coordinator at the Intermediate level.
Salary (Semi-Monthly)	\$2,301.00	\$2,647.00	\$2,702.00	\$2,872.00	\$3,179.00
Range,Step	23/O	27/O	27/P	29/O	31/P
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Technician at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Automotive/Marine Technician/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Automotive/Marine Technician/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Service Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Service Coordinator at the Proficient level.
Salary (Semi-Monthly)	\$2,437.00	\$2,815.00	\$2,872.00	\$3,053.00	\$3,385.00
Range,Step	23/R	27/R	27/S	29/R	31/S
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Technician at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Automotive/Marine Technician/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Senior Automotive/Marine Technician/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Service Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Automotive/Marine Service Coordinator at the Advanced level.
Salary (Semi-Monthly)	\$2,599.00	\$2,989.00	\$3,053.00	\$3,243.00	\$3,604.00
Range,Step	23/V	24/U	27/V	29/U	31/V



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OCCUPATION: TRADES, CRAFTS, AND OTHER SKILLED WORK
JOB FAMILY: FACILITIES AND GROUNDS MAINTENANCE

CLASSIFICATION:	Maintenance/Grounds Worker	Maintenance/Grounds Technician	Maintenance/Grounds Supervisor	Maintenance/Grounds Manager
TITLE CODE:	V01056	V01057	V01058	V01059
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt
ENTRY	No education or experience is required.	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,584.00	--	--	--
Range,Step	13/M	--	--	--
INTERMEDIATE	Two years of experience in KSAs relevant to successful performance as an Maintenance/Grounds Worker.	One year of relevant experience.	Two years of relevant experience with two years in semi-skilled work.	Not Available
Salary (Semi-Monthly)	\$1,637.00	\$1,952.00	\$2,301.00	--
Range,Step	13/O	20/L	25/K	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Maintenance/Grounds Worker at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Maintenance/Grounds Technician at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Maintenance/Grounds Supervisor at the Intermediate level.	Four years of semi-skilled work experience.
Salary (Semi-Monthly)	\$1,663.00	\$2,060.00	\$2,483.00	\$2,702.00
Range,Step	13/P	20/O	25/O	26/R
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Maintenance/Grounds Worker at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Maintenance/Grounds Technician at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Maintenance/Grounds Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Maintenance/Grounds Manager at the Proficient level.
Salary (Semi-Monthly)	\$1,689.00	\$2,137.00	\$2,647.00	\$2,872.00
Range,Step	13/Q	20/Q	25/S	26/U
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Maintenance/Grounds Worker at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as an Maintenance/Grounds Technician at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Maintenance/Grounds Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Maintenance/Grounds Manager at the Advanced level.
Salary (Semi-Monthly)	\$1,719.00	\$2,260.00	\$2,815.00	\$3,053.00
Range,Step	13/R	20/T	25/V	26/X



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OCCUPATION: TRADES, CRAFTS, AND OTHER SKILLED WORK
JOB FAMILY: SCALE MAINTENANCE

CLASSIFICATION:	Scale Maintenance Assistant	Scale Maintenance Worker	Senior Scale Maintenance Worker	Scale Maintenance Supervisor	Scale Maintenance Manager
TITLE CODE:	V01060	V01061	V01062	V01063	V01064
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt
ENTRY	No education or experience is required.	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,986.00	--	--	--	--
Range,Step	23/G	--	--	--	--
INTERMEDIATE	Two years of experience in KSAs relevant to successful performance as an Scale Maintenance Assistant.	Four years on-the-job training in the trade area.	Two years of skilled experience in the trade area.	Three years of skilled experience in trades, building maintenance, or construction.	Not Available
Salary (Semi-Monthly)	\$2,137.00	\$2,533.00	\$2,815.00	\$2,931.00	--
Range,Step	23/K	27/L	29/N	31/L	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Worker at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Scale Maintenance Worker at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Supervisor at the Intermediate level.	Five years of semi-skilled or higher-level experience in trades, building maintenance, or construction, and one year of supervisory experience.
Salary (Semi-Monthly)	\$2,301.00	\$2,702.00	\$2,989.00	\$3,179.00	\$3,604.00
Range,Step	23/O	27/P	29/Q	31/P	34/P
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Worker at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Scale Maintenance Worker at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Manager at the Proficient level.
Salary (Semi-Monthly)	\$2,437.00	\$2,872.00	\$3,179.00	\$3,385.00	\$3,848.00
Range,Step	23/R	27/S	29/T	31/S	34/T
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Assistant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Worker at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Scale Maintenance Worker at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Scale Maintenance Manager at the Advanced level.
Salary (Semi-Monthly)	\$2,599.00	\$3,053.00	\$3,385.00	\$3,604.00	\$4,100.00
Range,Step	23/V	27/V	29/W	31/V	34/W



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OCCUPATION: TRADES, CRAFTS, AND OTHER SKILLED WORK
JOB FAMILY: SPECIALIZED TRADES AND CONSTRUCTION

CLASSIFICATION:	Specialized Trades Assistant	Specialized Trades Worker	Senior Specialized Trades Worker/Non-Supervisory	Senior Specialized Trades Worker/Supervisory	Specialized Trades Supervisor	Specialized Trades Manager
TITLE CODE:	V01065	V01066	V01067	V01067	V01068	V01069
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt
ENTRY	No education or experience is required.	Not Available	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,986.00	--	--	--	--	--
Range,Step	23/G	--	--	--	--	--
INTERMEDIATE	Two years of experience in KSAs relevant to successful performance as an Specialized Trades Assistant.	Four years on-the-job training in the trade area.	Two years of skilled experience in the trade area.	Two years of skilled experience in the trade area.	Three years of skilled experience in trades, building maintenance, or construction.	Not Available
Salary (Semi-Monthly)	\$2,137.00	\$2,533.00	\$2,702.00	\$2,815.00	\$2,931.00	--
Range,Step	23/K	27/L	29/L	29/N	31/L	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Worker at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Specialized Trades Worker/Non-Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Specialized Trades Worker/Supervisory at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Supervisor at the Intermediate level.	Five years of semi-skilled or higher-level experience in trades, building maintenance, or construction, and one year of supervisory experience.
Salary (Semi-Monthly)	\$2,301.00	\$2,702.00	\$2,872.00	\$2,989.00	\$3,179.00	\$3,604.00
Range,Step	23/O	27/P	29/O	29/Q	31/P	34/P
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Worker at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Specialized Trades Worker/Non-Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Specialized Trades Worker/Supervisory at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Manager at the Proficient level.
Salary (Semi-Monthly)	\$2,437.00	\$2,872.00	\$3,053.00	\$3,179.00	\$3,385.00	\$3,848.00
Range,Step	23/R	27/S	29/R	29/T	31/S	34/T
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Assistant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Worker at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Specialized Trades Worker/Non-Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Specialized Trades Worker/Supervisory at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Specialized Trades Manager at the Advanced level.
Salary (Semi-Monthly)	\$2,599.00	\$3,053.00	\$3,243.00	\$3,385.00	\$3,604.00	\$4,100.00
Range,Step	23/V	27/V	29/U	29/W	31/V	34/W